



QuestGates Careers and Vacancies

JOB TITLE: FP&A Manager

DIVISION: Finance

OFFICE: Birmingham

We are looking to recruit a FP&A Manager within our Finance team, based in our head office in Birmingham on a hybrid working basis.

The QuestGates Group is a leading UK loss adjusting and claims solutions company. We provide claims related solutions in areas where the highest levels of customer service alongside technical expertise are paramount. Having been established over 20 years ago, we operate throughout the UK and Ireland. The business continues to prosper and grow year on year, with our focus on quality of service.

Following on from a recent investment from private equity, QuestGates is now focused on delivering an exciting growth strategy which will include internal system and process transformation, and external acquisitions. We are looking for an experienced FP&A Professional who will be seen as a key hire to work with the finance and executive teams to help deliver the plan.

To be successful in the role you will need to demonstrate a commitment to innovation and a determination to provide a market leading service and product on behalf of QuestGates.

Key Skills:

- Excellent financial modelling and analysis skills, with proficiency of using Power BI
- Excellent communication skills, both oral and written; with the ability to present complex financial information to both financial and non-financial stakeholders
- Good degree of IT competency and literacy
- Demonstrate personal and professional integrity and lead by example
- Ability to work and contribute positively as part of a team and in isolation
- Ability to work accurately under pressure, adhering to deadlines and service standards
- ACA qualified
- Financial leadership / people management experience



The role involves:

- To develop detailed models used for budgeting and setting financial and operational goals
- To lead financial modelling efforts to evaluate various business scenarios, assess risks, and support investment decisions, including in respect of M&A activity
- To support in the preparation of regular performance reports for the executive team
- To support in the introduction and development of systems and applications to enhance reporting capabilities
- To demonstrate a high level of technical quality and service delivery
- To provide exceptional customer service at all times
- To participate positively and constructively as a team member, sharing knowledge and providing feedback and suggestions
- To communicate effectively and proactively with all relevant parties by the most effective and expeditious means
- To work closely with the other Managers to ensure service is delivered to the highest possible standard
- To promote and support the TCF principles
- To ensure adherence to contractual/Client SLA's and KPI's
- To be accountable for the satisfactory resolution of any issues

The Package:

- Competitive salary
- Enhanced contributory pension
- Performance related bonus
- Flexible benefits
- Enhanced family leave
- Electric car scheme
- Voluntary benefits schemes
- Birthday holiday
- Share purchase scheme with interest free loans



Hours of work:

Standard working week is 35 hours, Monday to Friday with flexibility to work from home /office.

Closing Date for Applications:

Close of business on Friday 20th December 2024.

Contact details:

If you would like further information about this vacancy or wish to apply, please contact Siobhan Bullock on 07885 456254 or email recruitment@questgates.co.uk by the closing date.